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INDUSTRY-EDUCATION COUNCIL/HAMILTON-WENTWORTH

URBAN/MUNICIPAL

Update '83-84

labour
education
government



education

industry

education

“linking learning with earning”

What's The IEC about?

The IEC is a non-profit corporation organized to assist schools to match community resources with student and teacher needs in an attempt to facilitate the transition of youth from school to work.

Meeting Council Objectives

Since the inception of the Council, programs and activities have concentrated on the following general objectives:

- to stimulate and to support career education
- to focus community and school resources on career education needs
- to help students make better career decisions
- to co-ordinate career education within the Region
- to facilitate the transition of youth from school to work
- to increase school/community understanding, co-operation, and collaboration.

Council Projects

The IEC, whose work has been supported by both private and public funding, has initiated, planned and implemented several innovative projects such as:

- Community Career Resource Directory
- Community Career Information Seminars
- Community Career Resource Centre
- Student Marketing Conference
- Career Awareness Seminars for Students
- Career Awareness Workshops for Educators
- Job Search Handbook
- Ontario Careers Symposium

"CANADA'S FIRST INDUSTRY-EDUCATION COUNCIL"

Printing Courtesy Procter & Gamble Inc.



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Director, Human Resources,
International Harvester Canada
Principal,
Community and Continuing
Education, Wentworth County
Board of Education
Vice President, Human Resources,
Westinghouse Canada Inc.

HISTORICAL OVERVIEW

THE COUNCIL IS BORN

Becoming fully operational in 1980, the INDUSTRY-EDUCATION COUNCIL/HAMILTON-WENTWORTH was established in 1979 by representatives of business, government, labour and education organizations.

The aim is to facilitate the transition of students from formal education to the workplace.

This calls for the Council to participate in sharing career information, input and initiative; in short, to capitalize on the resources of the whole Region.

Improved career education services have resulted so that the Council has continued to live up to its motto, LINKING LEARNING WITH EARNING.

THE COMMUNITY FINDS OUT

A Kick-Off Breakfast Meeting, at Hamilton Place in November 1980, introduced the concept to the community at large. All levels of the education community and officials of organized labour and other community groups, along with representatives of the three levels of government were present.

The Minister of Education, the Honourable Bette Stephenson, commended the founders and the community. She reinforced the need for such an umbrella organization and its objectives.

The Provincial Government provided two year's "seed" funding, while continuous financial support has been donated by local government, business, labour, education and community organizations.

TIME TO UPDATE SUPPORTERS

This second Annual report reviews the major projects that have been successfully implemented since the inception of the Council. It is difficult to measure the impact and value of these projects on the young people and their prospective employers, but all services have been carefully evaluated and modified where necessary.

The emphasis on action-oriented and quality programs has resulted in several national and international project awards and numerous requests for information on the Council from across Canada and the United States.

We appreciate this recognition and any requests or comments that you may wish to make in response to this report and to the work of the Council. It is, after all, an organization designed to be responsive to the community to which you belong.

"linking learning with earning"

URBAN MUNICIPAL

JAN 9 1981

GOVERNMENT DOCUMENTS

COUNCIL LINKS EMPLOYERS...EDUCATION...COMMUNITY

CAREER RESOURCE DIRECTORY

In January 1981, Employment and Immigration Canada awarded a \$40,000 grant to the IEC through the Canada Community Development Project to develop a Career Resource Directory.

Project staff recruited community resource volunteers to meet with students on the job or in the classroom to discuss a wide variety of occupations, to offer tours of their workplaces and provide work experiences for students and teachers. Over 300 area employers, representing thousands of occupations, have volunteered their staff to provide this service.

Guidance Counsellors in all area schools have been provided with a resource manual and instructions on how to access the Council's Career Resource File. Thousands of school age youth are now getting more accurate, realistic information about career opportunities and requirements.

The Career Resource File is housed on the second floor of the Central Library and co-ordination of career related resources and information within the community remains a full time activity.



Connie Soble, former IEC Project Manager who helped to develop the Career Resource Directory, is now the full time Library staff member responsible for administering the Career Resource Centre.

CAREER RESOURCE CENTRE

The Official Opening of the Library's new Career Resource Centre at the beginning of Canada Career Week, November 2, 1981, was an excellent example of a co-operative effort between the Industry-Education Council and other community organizations. That the conception and implementation of the Centre was a joint effort of representatives of education, government, business, industry and non-profit institutions is doubtless unique. The Centre, which was funded by a generous grant from Dofasco Inc., offers information about education, training and careers to people of all ages. Career related video tapes, books, directories, pamphlets, brochures and other resource materials are available for use in the Career Centre.

CAREER INFORMATION SEMINARS

The IEC, in co-operation with the Hamilton Public Library and the Career Resource Centre, sponsors free Saturday morning employment strategy sessions each fall and spring. Members of the community are offered an opportunity to hear volunteer professionals speak on such topics as Career Goal Development, Job Search Techniques, the Hiring Process, the Job interview, Non-Traditional Careers For Women and Career Trends.



Dofasco's Tom VanZuiden, John Sheppard and Ross Wilby were on hand at the Centre's official opening. Mr. Wilby was a founding member of the Board of Directors and is currently President of the IEC.

TEACHER CAREER AWARENESS WORKSHOPS

PROGRAM DESCRIPTION

Resource people with 26 Hamilton-Wentworth organizations helped 35 high school, Mohawk College and McMaster University Counsellors learn more about job entry skills and employer expectations.

These three hour workshops, which were held throughout the school year on successive Tuesdays in various locations in the community, were sponsored and administered by the IEC.

McMaster University and Mohawk College offered their first-ever joint certificate to the counsellor participants.

CERTIFICATE PRESENTATION



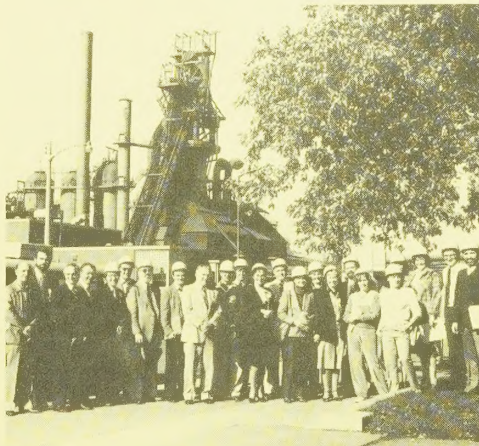
Dr. Lily Oddie Munro, Director, School of Adult Education at McMaster, and Bill Fitzgerald, Dean, Faculty of Applied Arts and Business at Mohawk, present a joint certificate to Connie Soble, Manager of the Hamilton Public Library's Career Resource Centre at the Summary Session/Reception held at Mohawk College on May 3.

WORKSHOP SERIES NO. 1



Counsellors in session at the local Canada Employment Centre.

WORKSHOP SERIES NO. 2



Counsellors on tour of the plant at Stelco's Hilton Works. (Photograph by Randolph Rhodes).

COMMUNITY SUPPORT

On behalf of the Counsellors and their students we wish to thank the representatives of the following organizations who gave their valuable time to expand the awareness of educators for more effective career counselling:

Regional Municipality of Hamilton-Wentworth
Canada Employment Centre

Dofasco Inc.

Stelco Inc.

The Spectator

Bell Canada

Drummond McCall Inc.

Canadian Steel Service Centre Institute

Royal Connaught Hotel

Cambridge Clothes

Lime Ridge Mall

Society of Management Accountants

Canadian Institute of Management

Institute of Canadian Bankers

Hamilton Civic Hospitals

St. Joseph's Hospital

Hamilton Convention Centre

Hamilton Holiday Inn

Hamilton Place

Eaton's

Sears

United Steelworkers of America

Procter and Gamble Inc.

Maurice C. Carter Ltd.

Forsythe Lubrication Associates Ltd.

R.T. Kelley Inc.

Hamilton and District Chamber of Commerce

Firestone Canada Inc.

McDonald's Restaurant

Alec Murray Real Estate Ltd.

Hamilton Motor Products

Steeley Industries Ltd.

Canadian Imperial Bank of Commerce

Andres Wines Ltd.

STUDENT CAREER AWARENESS SEMINARS

PROGRAM DESCRIPTION

Approximately 400 Grade Eight girls from 90 elementary schools in the Hamilton-Wentworth Region received first-hand information about "non-traditional" occupations at two seminars held at Mohawk College and Delta Secondary School.

The students were given the opportunity to meet with over 50 women from the Hamilton-Wentworth area who are involved in a variety of careers in private business, industry, labour, government, education and in the health professions.

The aim of the seminars is to expand the career aspirations of the Grade Eight Girls.

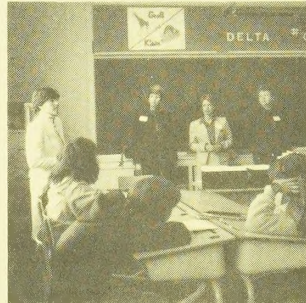
Besides providing the students with a basic background on qualifications necessary for jobs, the main theme of the workshop, "Make It Happen", stressed the importance of keeping an open mind when pursuing a career and all doors open when selecting high school courses.



Sheila Copps, M.P.P., Hamilton Centre, discusses career opportunities in Provincial politics.



Auditorium presentation at Mohawk College on March 1, 1983.



Kim Woodhouse, Procter and Gamble, Eunice Swanborough, Mohawk College, Carol Moyer, H.S.R. and Mary Lou Dingle, Lawyer, talk about careers in engineering, public relations, industrial relations and law.



Maureen McDonald of Marlin Travel and Marjorie Baskin from McMaster University Medical School discuss their careers in sales, management and public relations.

COMMUNITY SUPPORT

The Workshop Planning Committee wishes to acknowledge, with sincere appreciation, the generous support of the representatives of the following organizations and the medical doctors with private practices who contributed to the success of this event:

Bateman MacKay Chartered Accountants
Sandra McLeod Chartered Accountant
First City Trust
Martin and Martin, Lawyers
Society of Management Accountants
H-W R.C.S.S. Board
Hamilton Board of Education
Wentworth County Board of Education
Chedoke/McMaster Hospitals
McMaster University
Mohawk College
Stelco Inc.
Dofasco Inc.
Procter and Gamble Inc.
Westinghouse Canada Inc.
Butler Manufacturing
The Cat Clinic
Hamilton-Wentworth Regional Health Unit
R.T. Kelley Inc.
E. Boucher Real Estate and Insurance Ltd.
Confederation Life Insurance Co.
Sears Ltd.
Lime Ridge Mall
Regional Municipality of Hamilton-Wentworth
Aldershot Landscape Contractors
Royal Botanical Gardens
Ontario Public Service Employees Union
Hamilton Street Railway
Radio Station CKOC
1280 CHAM Radio
CHCH TV 11
Lounsbury Real Estate
Pour La Chambre Inc.
Charterways Coach Transportation
Hamilton Automobile Club
Texaco Canada
Hamilton-Wentworth Home Care Program
Hamilton Psychiatric Hospital
Rigby Trade Ltd.
Marlin Travel
Canadian Centre for Occupational Health
Hamilton Public Library
Intermetco Limited
Hamilton Magazine
The Spectator

STUDENT MARKETING CONFERENCE



MARKETING-A WORLD AROUND US.

PROGRAM DESCRIPTION

It was another first for the Council when the Canadian Advertising and Sales Association gave national recognition to this project at their 36th Annual Conference. It won the Best Overall Project and Best Vocational Education Project Awards.

The Student Marketing Conference is sponsored by the IEC in co-operation with the Advertising and Sales Club of Hamilton to enable students to hear men and women from business speak about their areas of marketing expertise and to expand student awareness of marketing careers.

A special feature of the Conference is the presentation of the "Student Marketer of the Year" award. Teachers throughout the Region are asked to nominate students they feel are worthy of this honour.

A panel of judges interviews six finalists who have shown particular marketing skill, interest and application in school activities. Other factors considered are attitude, goals, leadership qualities, poise and communication skills.

The "Student Marketer of the Year" and the first runner-up each receive a plaque sponsored by Firestone Canada Inc. The winner also receives a cash award of \$100 donated by the Advertising and Sales Club of Hamilton.



Darlene Goodson, a graduate of Scott Park Secondary School received a plaque and cheque from Al Steer, President and Barry Kelly, Past President of Ad and Sales Club of Hamilton. (Photograph by Randolph Rhodes).



Brian Laufman, a grade 12 student at Westmount Secondary School received a first runner-up plaque from Clare McKague, Superintendent of Curriculum and Special Services with the Hamilton Board of Education. (Photograph by Randolph Rhodes).

COMMUNITY SUPPORT

The Industry-Education Council and Conference Advisory Committee wish to acknowledge, with sincere appreciation, the generous support of the following organizations which contributed greatly to the success of this project.

Alec Murray Real Estate Co. Ltd.
Armagh Cash Register Limited
A.E. LePage Real Estate Services Ltd.
Dofasco Inc.
Tridon International
Procter and Gamble Inc.
Firestone Canada Inc.
Westinghouse Canada Inc.
McMaster University
Mohawk College
Hamilton Board of Education
Wentworth County Board of Education
Hamilton-Wentworth R.C.S.S. Board
Hamilton-Wentworth Region
CHAM Radio 1280
Advertising and Sales Club of Hamilton
Advertising Standards Council
Radio Bureau of Canada
K.D. Crone and Associates Inc.
S.C. Johnson Company Ltd.
Hoover Canada Inc.
Toronto Blue Jays
Lime Ridge Mall
R.T. Kelley Inc.
Wilkie Graphic Equipment Company
Stirling Print-All
Johnson Matthey Limited
The Spectator
Sam Manson Ltd.
Stelco Inc.
Canadian Telecommunications Group
Tim Horton's Donuts
E.D. Smith and Sons Ltd.

SPECIAL LIAISON ACTIVITIES

CANADA CAREER WEEK

This week is designed to raise public awareness of career education activities which take place throughout the year. The IEC plays its part through a media relations program and by providing speakers for classroom and auditorium presentations.

CHAMBER OF COMMERCE CAREER DAY

Members of Council were active in planning and implementing the Career Day sessions to which approximately 1200 Grade 11 students and 125 community volunteers were invited.



Jim McDougall, CHCH TV, Ralph Berry, R.T. Kelley, Gerry Custeau, Spectator, Willy Cooper, Graphic Arts Industry Association and Dave Smith, CKOC, discuss their respective occupations under the Career Cluster heading "Communication Arts".



Does anyone want to be an engineer? lawyer? architect? Rick Turvey of Procter & Gamble, Gerry Aggus of Ross McBride and Bruce Bergland, Architect, discuss their respective professions.

PROJECT RESOURCE MANUALS

Manuals that fully document all the tasks that were performed in planning and implementing the Teacher Career Awareness Workshops and Student Marketing Conference were published and distributed to over 100 organizations across North America. These award winning "model" projects are now being replicated in many communities across Canada and the United States. A **Job Search Handbook** has also been printed and is being distributed in local schools and the community at large.

CAREERS SYMPOSIUM

The IEC, in co-operation with the Ontario Co-operative Education Association and the Hamilton and District Chamber of Commerce, held the second annual Careers Symposium on May 11, 1983 at the Hamilton Convention Centre. The theme was "High Technology—Standing Still Is Not Enough" and the primary objective was to promote interaction and co-operation among representatives of government, business/industry, labour and education.



Dr. Stuart Smith, Chairman, Science Council of Canada, and keynote breakfast speaker, addressed over 200 Symposium delegates.

EDUCATION/COMMUNITY/BUSINESS INTERACTION

In addition to serving as a catalyst to bring together members of various community groups, the IEC is represented by the Executive Director on the following organizations:

- Junior Achievement of Hamilton Board of Directors
- Administrative Management Society Education Committee
- Chamber of Commerce Education and Student Services Committee
- Mohawk College Two-Year Business Advisory Committee
- Mohawk College Women In Trades and Technology Advisory Committee
- Hamilton Board of Education Co-operative Education Advisory Committee
- National Association for Industry-Education Co-operation Board of Directors

THE PARTNERSHIP PROCESS AND THE IEC

WHY IT IS IMPORTANT

The present high levels of youth unemployment make the role of the IEC all the more important.

Rapid change and technological progress in business and industry demand that education be kept current on what will be required of new employees.

Increased productivity calls for employees to have not only the necessary skills, but also an enthusiastic work attitude.

Because schools ARE everybody's business, we all must help to close the gap between school and the workplace. Through Canada's first Industry-Education Council, here in our community, we CAN all participate.

WHY IT WORKS

Educators are giving greater emphasis to preparing students for employment. They know they must be more aware of the requirements for work and the opportunities available to their students.

At the same time, business, industry, labour and government have the responsibility to make this information available to students and teachers and to provide co-operation to get results.

HOW IT WORKS

Education and employment issues, concerns and interests are funneled into the Council from many sources. Through an on-going needs assessment, community resource volunteers and educators provide the input.

Advisory Committees are established to review suggestions and develop guidelines for pilot projects.

Proposals are presented to the Executive Committee, by the Executive Director, prior to final approval by the Board of Directors.



Board of Directors Meeting in progress with Dr. Sam Mitminger, former President of Mohawk College at the helm.



Youth — the Beneficiaires

WHAT'S IN THE FUTURE?

While pleased with our progress during the past three years, the IEC will not rest on its laurels.

Building on the excellent spirit of co-operation that has evolved among our educators and representatives from business, industry, labour and government, a Committee is presently developing a "model" to focus on the initiation of greater collaboration between representatives of the major sectors in the Hamilton-Wentworth Region.

The goals of this Education/Employment Strategies Committee are as follows:

- To identify, recommend and advise specific strategies addressing the human resource development and employment needs of the community in relation to national, provincial and local priorities.
- To respond to specific training and employment needs through discussion between the educational sectors of the region and the community (government, business, industry and labour).

The Council must continue to be flexible in its response to community needs. Within the limits of available resources, every effort will be made to expand programs to include an even greater number of students, teachers and resource volunteers.

There is increased enthusiasm and co-operation for our partnership programs. We continue to expect these programs to lend even more weight to support our claim that the Hamilton-Wentworth community is a model for co-operation between business, industry, labour, government and education.

AWARDS...RECOGNITION

FOUNDING FATHERS



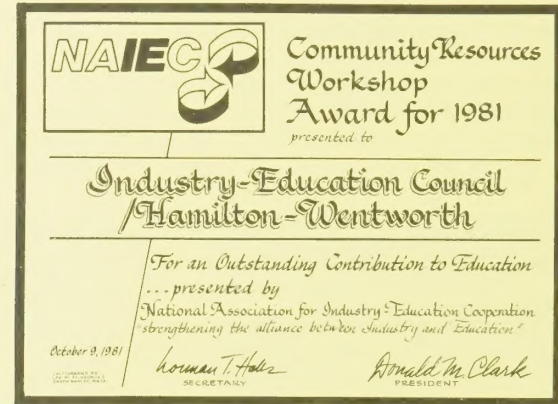
IEC Board of Directors at Kick-Off Breakfast — November 3, 1980

The Minister of Education, the Honourable Bette Stephenson, commended the founders and the community. She reinforced the need for such an umbrella organization and its objectives.



John C. Ronson, (left), a founding member of the Board and first President, received an award for his outstanding service and commitment to the Council from Ross Wilby, President.

NAIEC COMMUNITY RESOURCES WORKSHOP AWARD



In October 1981, Bob Philip, Executive Director, received the above award on behalf of the IEC at a National Association Industry-Education Co-operation Conference in Rochester, N.Y. Bob was also appointed to the NAIEC Board of Directors for a three-year term ending December 31, 1984.

STUDENT MARKETING CONFERENCE



At the 36th Annual Conference of the Canadian Advertising and Sales Association, Ian Wilkie, CASA President, presents the Best Overall Project and Best Vocational Education Project Awards to Committee members and representatives of the Advertising and Sales Club of Hamilton, Barry Kelly, Pearl Hall and Al Steer.

COMMITTEE STRUCTURE

TEACHER CAREER AWARENESS WORKSHOPS

Keith Nixon, Associate Dean,
Skills Training, Mohawk College - Chairman
Peter Dawn, Manager,
Hamilton Industrial Training Centre
Bruce Evenden, Guidance Head,
Highland Secondary School
Mark Garber, Career Education Advisor,
Mohawk College
Rudy Heinzl, Director, Student Counselling
Services, McMaster University
Ted McMeekin, Chairman,
Part-Time Studies, Mohawk College
Dr. Lily Oddie Munro, Director,
School of Adult Education,
McMaster University
Greg Warrick, Guidance Head,
Bishop Ryan High School
Zen Zyma, Guidance Head,
Churchill Secondary School

PUBLIC INFORMATION

Peter Soderquest, Peter Soderquest
Associates - Chairman
Mark Garber, Career Education Advisor,
Mohawk College
Robert A. Hodgson, Robert A. Hodgson
Associates
Gary Smith, Assistant Public Affairs
Manager, Stelco Inc.
Zinta Towsley, Supervisor, Income
Maintenance, Ontario Ministry of
Community of Social Services

STUDENT CAREER AWARENESS SEMINARS

Marnie MacKay, Chartered Accountant,
Bateman MacKay - Chairperson
Lorraine Baker,
Employment Incentive Program
Specialist, Canada Employment Centre
Lorraine Goldsmith, Student Services,
H-W R.C.S.S. Board
Liz McCormick, Conference Co-ordinator,
McMaster University—Health Sciences
Centre
Lorrain Putnins, Co-ordinator,
Equal Opportunity, Mohawk College
Liz Shuttleworth, Staff Assistant,
Guidance Services,
Hamilton Board of Education
Connie Soble, Manager, Career Resource
Centre, Central Library
Jan Lukas, Guidance Counsellor,
Highland Secondary School

COMMUNITY CAREER AWARENESS SEMINARS

Mark Garber, Career Education Advisor,
Mohawk College
Gord Morley, Supervisor, Training and
Development, Hamilton-Wentworth Region
Lorraine Putnins, Co-ordinator, Equal
Opportunity, Mohawk College
Connie Soble, Manager, Career Resource
Centre, Central Library
Bob Sutton, Manpower Counsellor,
Canada Employment Centre

MARKETING CONFERENCE

Alf Davis, Vice President,
Forsythe Lubrication Associates Ltd.-
Chairman
Peter Banting, Professor of Marketing,
McMaster University
Ron Clark, Advertising Sales Manager,
The Spectator
Ed Clinton, Area Superintendent,
H-W R.C.S.S. Board
Ed Duarte, Representative,
Ad and Sales Club of Hamilton
Pearl Hall, President,
Ad and Sales Club of Hamilton
Mike Jaycock, Vice President,
R.T. Kelley Inc.
Nancy Kearns, Representative,
Ad and Sales Club of Hamilton
Barry Kelly, Representative,
Ad and Sales Club of Hamilton
Robin Laking, Client Services Manager,
Hamilton Convention Centre
Craig Moore, Marketing Instructor,
Hamilton Board of Education
Lou Sartor, Chairman, Business Studies,
Mohawk College
Al Steer, Immediate Past President,
Ad and Sales Club of Hamilton
Al Switzer, Marketing Instructor,
Wentworth County Board of Education
Brian Truman, Co-ordinator,
Marketing Program, Mohawk College

CAREER EDUCATION

Al Shupe, Supervisor, Guidance Services,
The Hamilton Board of Education - Chairman
Bob Bruce, Vice Principal,
Parkside High School
Bernie Custis, Principal,
Memorial Public School, Stoney Creek
Carolyn Gray, Head, Liaison Department,
Mohawk College

Chris Jewell, Student Liaison Officer,
McMaster University
George Luciani, Guidance Head,
St. Thomas More High School
John Nixon, Guidance Counsellor,
Bishop Ryan High School
Liz Shuttleworth, Staff Assistant,
Guidance Services, The Hamilton
Board of Education
Gord Morley, Supervisor, Training and
Development, Hamilton-Wentworth Region

JOB SEARCH HANDBOOK

Liz Daw, Employee Relations Consultant,
Westinghouse Canada Inc.
Chris Jewell, Manager, Division of
Student Liaison, McMaster University
John Nixon, Guidance Counsellor,
Bishop Ryan High School
Sylvia Simpson, Secondary School Liaison
Officer, Mohawk College
Bob Sutton, Manpower Counsellor,
Canada Employment Centre
Irene Watson, Community Representative,
(Retired)
Robb Webb, Employee Relations Consultant,
Westinghouse Canada Inc.

CAREER RESOURCE CENTRE

Ketha McLaren, Acting Head of
Central Library - Chairperson
Keith Bryson, Representative,
Rotary Club of Hamilton-East Wentworth
Marina Hayes, Supervisor,
Staff Secretarial Services, Dofasco Inc.
Tony Hayes, Social Worker,
Student Services, H-W R.C.S.S. Board
Rudy Heinzl, Director, Student
Counselling Services,
McMaster University
Bill Huycke, Guidance Head,
Ancaster District High School
Peggie Kiefer, Acting Manager, Canada
Employment and Immigration Commission
Joan McKee, Executive Director,
Metro Hamilton YWCA
Gordon Merritt, Co-ordinator,
Business/Science/Technology/
Govt. Documents, Central Library
Jab Pierce, Training Consultant,
Ministry of Colleges and Universities
Gord Russell, Head of Counselling and
Career Development, Mohawk College
Patti Stirling, Associate Director,
Citizen Action Group
Jim Sykes, Manager, Community Services,
Hamilton/Burlington YMCA
Connie Soble, Manager, Career Resource
Centre, Central Library

TEACHER WORK EDUCATION

Bruce Brace, Supervisor of Curriculum
and Instruction (Technical),
Hamilton Board of Education

CO-OP EDUCATION CO-ORDINATORS

Howard Barrey, Co-op Education
Consultant, H-W R.C.S.S. Board
Ted Knott, Program Co-ordinator,
Co-op Department,
Hamilton Board of Education
Ron Mauro, Head of Co-op Education,
Wentworth County Board
Jim O'Connor, Co-op Co-ordinator,
Hamilton Board of Education
Gord Partridge, Chairman,
Co-op Department, Mohawk College

ONTARIO CAREERS SYMPOSIUM

Joan Berta, Assistant Manager,
Export Sales, Stelco Inc.
Mark Garber, Career Education
Advisor, Mohawk College
Ted Knott, Program Co-ordinator,
Co-op Education,
Hamilton Board of Education
Ron Lambert, Assistant Branch
Administration Officer,
Royal Bank of Canada
Doug MacPherson, United Steelworkers
of America Representative
Dr. Lily Oddie Munro, Director, School
of Adult Education,
McMaster University
Jim O'Connor, Co-op Education
Co-ordinator,
Hamilton Board of Education
Enid Pagnini, Teacher,
Cardinal Newman High School
Mike Schaeffer, General Production
Manager, Procter and Gamble Inc.
Robb Webb, Employee Relations
Consultant, Westinghouse Canada Inc.
Mary Margaret Webster, Sales Manager,
Hamilton Convention Centre

SPONSORS



The Board of Directors of the Industry-Education Council (Hamilton-Wentworth) wishes to acknowledge the support received from the following organizations:

- Ontario Ministry of Colleges and Universities
- Hamilton Board of Education
- Wentworth County Board of Education
- Hamilton-Wentworth Roman Catholic Separate School Board
- Mohawk College
- McMaster University
- Dofasco Inc.
- Stelco Inc.
- International Harvester Canada Inc.
- Westinghouse Canada Inc.
- Hamilton and District Chamber of Commerce
- Personnel Association of Hamilton
- Procter and Gamble Inc.
- National Steel Car Corporation
- Advertising and Sales Club of Hamilton
- Canada Employment and Immigration Commission
- Hamilton Foundation
- Slater Steel Industries Ltd.
- Rotary Club of Hamilton-East Wentworth
- Bell Canada
- The Spectator
- Firestone Canada Inc.
- Bateman MacKay Chartered Accountants
- R.T. Kelley Inc.
- Stirling Print-All
- Canadian Cannery Ltd.
- Ernst and Whinney

Forsythe Lubrication Associates Ltd.
G.T. French Paper
Lewis Energy Management Inc.
CHAM Radio 1280
M & T Chemicals Ltd.
Steel Workers Area Council
United Steel Workers of America
Zonta Club of Hamilton II
Soroptomists
Hamilton-Wentworth Region
Andres Wines, Ltd.
Royal Bank of Canada
Otis Elevator of Canada Ltd.
O'Brien Installations Ltd.
Complete Tree Service Co.
Mutual Life Assurance Co.
Canadian Tire Associate Store
MacGillivray and Co.
True Temper Canada
Society of Management Accountants
Jervis B. Webb
Lime Ridge Mall
Marlin Travel
Robertson Building Systems
Radio Station CKOC
E.D. Smith and Sons Ltd.
Metropolitan Hamilton Real Estate Board
Hamilton Status of Women Sub-Committee

- Founding Organizations